Founded on Values

Established in 1946, CH2M operated from its very beginning on **four simple values**: take care of clients, deliver high-quality work, do right by employees, and stay true to our culture of integrity and honesty.

Holly Cornell  Jim Howland  Burke Hayes  Fred Merryfield  Clair Hill
Values Established 69 Years Ago, Still Strong Today

Many of these values are captured in *The Little Yellow Book*, our cultural cornerstone written by Jim Howland, translated into multiple languages, and distributed to all employees around the world.

- Honesty, integrity, and trust
- Focus on our clients and our people
- Employee ownership
- Collaborative and enjoyable work environment
CH2M HILL Today

We are an industry leader in consulting, design, design-build, operations, and program management.

- Headquartered in Englewood, Colorado
- Over 25,000 employees
- $6.1 billion in revenue in 2014
- Employee-owned
- Broadly diversified across multiple business sectors
- Actively working in 99 countries worldwide
Extraordinary projects around the world:

- 2022 FIFA World Cup Qatar™
- London 2012 Olympic and Paralympic Games
- Panama Canal Expansion Program
- U.S. Forces Korea Base Relocation in South Korea
- North Slope offshore development in Prudhoe Bay, Alaska, USA
Diverse Business Portfolio

As a global leader in full-service consulting, design, design-build, operations, and program management services, we help our clients build a better world in the areas of:

- Energy
- Environmental
- Facilities
- Resources
- Transportation
- Water
Global Reputation

Recognized as a 2020 Women on Boards company for the diversity of our corporate Board of Directors

Ranked one of the 50 Best Companies to Work for in America in 2015 by Business Insider

FORTUNE

FORTUNE World’s Most Admired Companies® 9 times, most recently in 2015

FORTUNE 100 Best Companies to Work For® 6 times, most recently in 2013

2015 National Society for Black Engineers (NSBE) Chairman’s Award and Golden Torch Award for Corporate Diversity Leadership

Named a 2015 Top Supporter of HBCUs by Career Communications Group for support to HBCU engineering programs

Ranked as one of the World’s Most Ethical Companies 7 times by Ethisphere, most recently in 2015

Featured in the 2011 book The Great Workplace for our employee ownership program and strong core values

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Awards and Recognition


- Received prestigious awards and recognition including:
  - SBA Frances Perkins Vanguard Award
  - SBA Award of Distinction
  - SBA Dwight D. Eisenhower Award for Excellence
  - DOD Nunn-Perry Award
  - DOD Prime Contractor Subcontracting Award for Subcontracting Excellence with Service-Disabled Veteran-Owned Small Businesses
  - EPA Administrator’s Award for Outstanding Accomplishments by a Prime Contractor
  - Department of State Small Business Subcontracting Award
  - National Veteran Owned Business Association’s Top 10 Corporations for Veteran Businesses
  - Black Enterprise Magazine’s Top 10 Companies for Supplier Diversity
“It is the policy of CH2M HILL that in the performance of U.S. Federal contracts, small, veteran-owned, service-disabled veteran-owned, historically underutilized business zone, businesses owned and controlled by socially and economically disadvantaged individuals, and woman-owned small businesses, as well as Hispanic Serving Institutions, Historically Black Colleges and Universities/Minority Institutions, and Tribal Colleges and Universities, shall have the maximum practical opportunity to participate in subcontracts awarded by CH2M HILL, in accordance with Public Laws 99-661 and 100-180....”
Small Business Subcontracting

Fiscal Year 2014
Small Business Goal vs. Actual Performance
Active Contracts From Inception Through Current Reporting

- **SB**: 67.1% Actual, 51.1% Goal
- **SDB**: 19.0% Actual, 13.8% Goal
- **WOSB**: 13.9% Actual, 8.5% Goal
- **HUB**: 5.4% Actual, 4.4% Goal
- **VOSB**: 8.0% Actual, 2.5% Goal
- **SDVOSB**: 5.3% Actual, 2.4% Goal
CH2M’s Mentoring Program

• CH2M needs diverse business partners that have the experience, competence, and resources to help us deliver projects efficiently, cost effectively, and successfully

• CH2M is nurturing a pool of companies that we can readily utilize across our numerous projects

• We mentor our protégés in the following areas:
  – Program Management
  – Project Delivery
  – Sales and Business Development
  – Procurement and Financial Systems
  – Insurance, Legal, and Bonding Support
  – Technology Transfer
Mentoring Relationships

• CH2M’s first formal Mentor-Protégé relationship was formed in 1993 (22 years)

• We have mentored 45 Protégés
  – CH2M Internal
  – Department of Energy
  – Department of Defense
  – Department of Homeland Security
  – Environmental Protection Agency
  – Small Business Administration

• Mentor-Protégé Awards:
  – City of Houston’s Capacity Builders Award
  – DOD Nunn-Perry Award
CH2M Points of Contact

• MSFC Environmental Services Contract (NNM10AA17C)
  – JP Martin, Program Manager; j.p.martin@ch2m.com; 334-215-9036
  – Jason Glasgow, Deputy Program Manager; jason.glasgow@ch2m.com; 256-544-2132
  – Ken McClain, Contracts Manager; kenneth.mcclain@ch2m.com; 972-663-2261

• MSFC Logistics Support Services Contract (NNM12AA05C)
  – Rod Williams, Program Manager; rod.williams@ch2m.com; 256-544-7083
  – Edwin Jones, Deputy Program Manager; edwin.jones@ch2m.com; 256-544-7927
  – Angela Lugo, Contracts Manager; angela.lugo@ch2m.com; 256-544-8073

• Corporate Office
  – Willie Franklin, Manager of Supplier Diversity & Small Business Program; willie.franklin@ch2m.com; 720-286-2274
  – Andrea Thomson, Business Development Director; andrea.thomson@ch2m.com; 931-668-1702
Thank You!